

## Low cost and fully featured advertising and vetting platform

### Now you can gain control of your recruitment from as little as £600 per campaign

- Premium advertising across wide ranging leading job boards, with client branding
- Online advanced candidate screening and recruitment management platform
- One off advertising through to a full branded Recruitment Process Outsourcing service
- No ongoing commitment required

#### What do you want to do?

- Recruit in volume
- Recruit semi-skilled or low skilled staff (i.e. trades, labour, shop-floor, customer service, internal sales, admin)
- Keep costs down
- Hire direct (additional payrolling service is available)
- Manage the process efficiently
- Maintain / improve employer brand in the process

#### Do you have the capability and in-house resource?

- To advertise extensively and effectively
- To handle large advertising responses
- To sort / sift / vet responses
- To do application forms, background checks, arrange interviews, send job offers, and professionally reject candidates – to protect your reputation

#### FEATURES

- Client branded advertising automatically across major job boards & 1000s of niche boards
- Online platform to self-manage the whole recruitment process
- The service is designed for clients to self-serve, and manage all aspects of the recruitment process internally.
- Additionally, there is the option to have our cost effective process support through some, or all of your process
- Automation of process stages
- CV Parsing ranks applicants based on skills matching
- User based ranking options
- Email & SMS templates for every aspect of the process – all customisable
- Forms – Create Application Forms / Questionnaires with auto reject option
- And much more: including, video profiles & video intro, bulk actions for key functions (shortlist / interview / reject), behavioural reporting option, background check forms ++

#### See below for pricing



ARV-ADS is a service from ARV Solutions

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## PRICING

For volume recruitment needs, talk to us about ARV-ADS: advanced digital solutions for recruitment

The pricing plan is simple as below.

Branded advertising campaign & Platform	£600 Or buy 10 campaigns for £4500	Client controls the process
Initial set up support	Included	Assist with writing advert, customising templates, guidance through the platform
Further vetting support (Optional)	£600 per day	Assist with sifting response, sending forms, and information requests, arranging interview dates
Full support (Optional)	£600 fee per placement	Further vetting, seeing the process through interview stages, offer, acceptance and start

We will give as much assistance as is required, particularly with early use of the platform, and only charge where external support is required.

For volume recruitment where additional external full support is needed we are able to offer the further support on a success only fee basis

Additionally we are able to provide further related services including: payrolling, outsourced HR support, legal services



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